



VOLUNTEER CONDUCT AND CONFIDENTIALITY AFFIRMATION

Volunteer Name: _____

I hereby acknowledge and affirm the following in consideration of my volunteer position with Yang For New York, Inc. (the "Campaign"):

1. My volunteer position with the Campaign creates a relationship of confidence and trust between me and the Campaign.
2. I understand that I will not receive compensation for my volunteer services.
3. I will volunteer for the Campaign exclusively on my own personal time and exclusively using my own personal resources or resources provided to me by the Campaign. I am not and will not be paid by any other person to volunteer for the campaign, and I will not pay any other person to assist me in volunteering for the Campaign, such as by delegating work to a subordinate employee or someone who I pay.
4. I will conduct myself according to the highest professional and behavioral standards at all times. I will maintain a respectful working environment among all Campaign personnel by refraining from all forms of unlawful harassment (sexual or otherwise) and by promptly reporting any such conduct to Campaign management.
5. To the extent I post any content on social media platforms or otherwise make public statements, I will do so in a responsible manner. I recognize that I am not authorized to speak on behalf of the Campaign to any media outlet or to make any public statements on behalf of the Campaign without prior authorization from Campaign management.
6. Any Confidential Information¹ that becomes known to me during my time serving as a volunteer for the Campaign is, and shall remain, the exclusive property of the Campaign.
7. I will protect Confidential Information using industry best practices, including two-step authentication on all email and other accounts used for Campaign purposes, and in no event exercise less than best efforts to ensure that I do not divulge or make accessible to any third party any Confidential Information. I will not use communication channels subject to public records requests, such as a government email address, to communicate with the Campaign or to conduct my volunteer activity.
8. I will not disclose to the public or to any third party or otherwise misappropriate any Confidential Information either during or after volunteering for the Campaign, and I will promptly report to the Campaign any and all unauthorized disclosures or uses of any Confidential Information.
9. I will deliver to the Campaign, without retaining any copy, all materials, documents, and data of any nature containing or pertaining to Confidential Information when my volunteer position concludes.
10. I recognize the Campaign's right to proceed directly against me to obtain both injunctive relief and reasonable monetary damages if I violate the commitments listed above in any way.

Agreed to and acknowledged by:

Volunteer Signature

Date

¹ "Confidential Information" is non-public information that pertains to the activities of the Campaign and its affiliates, and their respective employees and agents, including, but not limited to, personal information about employees and agents, financial information, strategies, plans, polls, policies, political positions, and opinions, equipment, processes, operations, methods, and other campaign and political information, whether past, current, or planned.